

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 19, 2021

DOVER CORPORATION

(Exact name of registrant as specified in its charter)

State of Delaware
(State or other jurisdiction
of incorporation)

1-4018
(Commission
File Number)

53-0257888
(I.R.S. Employer
Identification No.)

3005 Highland Parkway
Downers Grove, Illinois
(Address of principal executive offices)

60515
(Zip Code)

(630) 541-1540
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	DOV	New York Stock Exchange
1.250% Notes due 2026	DOV 26	New York Stock Exchange
0.750% Notes due 2027	DOV 27	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective as of February 19, 2021, the Board of Directors of Dover Corporation (the “Company”) extended the term of the employment agreement between the Company and Richard J. Tobin, the Company’s President and Chief Executive Officer, dated March 16, 2018, which would otherwise expire in accordance with its terms on May 1, 2021, until May 1, 2024 under the same terms and conditions, as previously disclosed on the Company’s Current Report on Form 8-K dated March 20, 2018.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

10.1 [Amendment to Employment Agreement of Richard J. Tobin dated as of February 19, 2021.](#)

104 Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Current Report on Form 8-K to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 19, 2021

DOVER CORPORATION
(Registrant)

By: /s/ Ivonne M. Cabrera
Ivonne M. Cabrera
Senior Vice President, General Counsel & Secretary

Employment Agreement Amendment

This Amendment (this "Amendment") to the Employment Agreement (the "Employment Agreement"), dated March 16, 2018, by and between Dover Corporation, a Delaware corporation (the "Company"), and Richard J. Tobin ("Executive" and collectively with the Company referred to herein as the "Parties") is entered into and effective as of February 19, 2021.

RECITALS

- A. It is the desire of the Company to assure itself of the continued services of Executive by entering into this Amendment extending the term of the Employment Agreement.
- B. Executive and the Company mutually desire that Executive continue to provide services to the Company on the terms herein provided.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing and of the respective covenants and agreements set forth below, the Parties hereto agree as follows:

The term of the Employment Agreement is hereby extended until May 1, 2024, and will otherwise remain in effect.

IN WITNESS WHEREOF, the Parties have executed this Amendment as of the date and year first above written.

DOVER CORPORATION

By: /s/ Ivonne M. Cabrera
Name: Ivonne M. Cabrera
Title: Senior Vice President, General Counsel & Secretary

EXECUTIVE

/s/ Richard J. Tobin
Richard J. Tobin